



# Staff Application

I am interested in serving in the following capacity:  
 Volunteer service  
 Paid position

**Applications Must Be Printed Legibly**

Last Name	First	Middle Initial	Nickname
Home Street Address		City	State Zip Code
Present/School Address (If Different)		City	State Zip Code
Home Phone	Cell Phone	Primary Email Address	
Marital Status _____		Gender: _____	<b>T-Shirt Size:</b> S M L XL XXL

**Position Preference** (Please indicate all positions that interest you):

<input type="checkbox"/> Program Director (Age 18+)	<input type="checkbox"/> Waterfront Director (Age 21+)	<input type="checkbox"/> CIT Program Director (Age 18+)
<input type="checkbox"/> Frontiersmen Leader (Age 18+)	<input type="checkbox"/> Sr. Counselor (Age 18+)	<input type="checkbox"/> Jr. Counselor Age (16+)
<input type="checkbox"/> Head Cook	<input type="checkbox"/> Office Staff	<input type="checkbox"/> Nurse/EMT/CAN (Age 21+)
<input type="checkbox"/> Assistant Cook	<input type="checkbox"/> Maintenance Crew (16+)	<input type="checkbox"/> Other: _____



Health Insurance Provider	Policy Number	Drivers License Number	Issuing State	Expiration Date
School or College Attending (Circle grade completed by June 1 <sup>st</sup> )	8 9 10 11 12 High School	1 2 3 4 College	1 2 MA PhD Post Graduate	
Church Currently Attending	Does this church offer a Brigade (or similar) program?			
Church Address	City	State	Zip Code	
Lead Pastor's Name	Lead Pastor's Email			
Youth Pastor/Leader Name	Youth Pastor/Leader's Email			

**Personal References** Please list adults that have know you personally in the last year that are willing to be contacted as a reference for you.

Name	Relationship to you	Best contact phone number	Email
Name	Relationship to you	Best contact phone number	Email
Name	Relationship to you	Best contact phone number	Email

## Church Life & Attendance

Church attendance (Check One):     Regularly     Sometimes     Seldom

Describe your role and involvement in your local church (Sunday School teacher, Christian Service Brigade, youth group, VBS, etc...) If involved in Christian Service Brigade, indicate unit #

## Certifications

Name	Date Achieved	Expires	Name	Date Achieved	Expires
RN / LPN			Water Safety Instructor		
EMT / Paramedic			Scuba Diving		
CPR / AED			Archery Instructor		
Standard First Aid			Riflery Instructor		
Advanced First Aid			Firearms Safety		
Wilderness First Aid			Trip Leader		
Lifeguard			Ropes Course		
Other:			Climbing / Rappelling		

## Military Service

1. Academic achievements: (include name of institution, degrees earned, dates of completion.)	Years
2.	Years

## Additional Education, Training, or Achievements Include name of institution, certificate / degrees earned, etc.

1.	Date of Completion
2.	Date of Completion
3.	Date of Completion
4.	Date of Completion

## Previous Camp Experience

Have you ever worked at New England Frontier Camp?     Yes     No    If "Yes," please list the years and positions held:

Have you ever worked at another camp?     Yes     No    If "Yes," please list the camp(s) name(s), years attended, and type of camp below.

## Previous Employment / Work Experience

Please list your previous employers for the past three years. Include the name of the company / employer, job title, responsibilities, address of the company / employer, phone number and the dates you were employed.

**Spiritual Life** - Please use additional sheets if necessary to answer any questions in this section.

Give a brief biographical sketch of your spiritual walk with Jesus Christ, which includes: when you became a Christian, the growth you've experienced since then, or the struggles you've had where God has taught you something important.

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Briefly state your beliefs concerning the Bible and its purpose? \_\_\_\_\_

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What role would you say God plays in your life? \_\_\_\_\_

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How important is the authority of scripture in ordering your life? \_\_\_\_\_

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What are three qualities you believe should be the most evident in a Christian's life? \_\_\_\_\_

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Describe your Christian lifestyle. \_\_\_\_\_

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What are your feelings about submission to authority and personal rights? \_\_\_\_\_

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What personal qualities do you feel you have that will be most effective in a camping ministry? \_\_\_\_\_

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What personal qualities do you feel you have which might be a hindrance in a camping ministry? \_\_\_\_\_

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**Personal**

New England Frontier Camp is dedicated to ensuring that each program is a safe environment for all campers and staff. For that reason, please answer the following questions, providing the requested information.

Have you ever been convicted of any criminal offense?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have you ever been charged with or convicted of child neglect or abuse?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have any complaints or allegations of misconduct and or sexual misconduct ever been made against you?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Do you use tobacco or alcohol?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If you answered yes to the previous question, are you willing to refrain from doing so during your summer employment?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have you used illegal drugs?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have you been convicted or pleaded guilty to a traffic offense within the past three years?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Please fully explain any "Yes" answers to the above questions in the space below. (Use additional sheet if necessary.)

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## Commitment:

New England Frontier Camp is seeking committed, servant minded Christian men who have experienced salvation through faith in Jesus Christ. All our staff members are expected to live exemplary Christian lives before both campers and fellow staff, and must be able to share their faith in Christ with others. Jesus calls us to work with a spirit of servanthood. As servants we seek not to elevate ourselves, but to focus on the needs of others. The camp atmosphere is one of constant change. In that constant change we need to concentrate on the essentials of the Christian faith, helping learners of all ages know, love and follow Jesus Christ.

As an applicant for the staff of New England Frontier Camp, I understand the serious responsibility of working with youth. I affirm that the information in this application is true, and I give permission for camp officials to perform a criminal background check at their discretion. I authorize the references and employers listed to freely communicate any information deemed valuable to New England Frontier Camp regarding my character and fitness for the position for which I am applying. While employed or volunteering at New England Frontier Camp, I agree to respect and obey all camp rules and regulations. Violation of camp regulations may result in dismissal. My motivation for serving is to please Jesus Christ through my service for others.

I have read the New England Frontier Camp Statement of Faith and Standards for Christian Leadership, and I am in agreement with them. I am willing to serve wherever needed and will extend myself to be an active participant in God's work at New England Frontier Camp. I have read the above waiver and the entire application, and am fully aware of its contents. I sign this consent freely and under no duress or coercion. I understand that signing the application does not guarantee a position at New England Frontier Camp.

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Applicant Signature

Applicant Printed Name

Date

### **For Applicants under 18 years of age:**

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Father's Name (or Guardian)

Father's Cell Phone

Father's Email Address

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Mother's Name (or Guardian)

Mother's Cell Phone

Mother's Email Address

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Parent / Guardian Signature (if under 18)

Parent / Guardian Printed Name

Date

Please sign and submit this application to the address shown to the right.

**Completed applications may also be scanned and emailed to: [Director@NEFC.org](mailto:Director@NEFC.org)**

Send to: New England Frontier Camp  
Attn: Camp Director  
197 Quite A Road  
Lovell ME, 04051